

## Complaints Procedure

(Setting name) is committed to providing a safe, stimulating environment ensuring a consistent and accessible service that meets the needs of the children and families attending.

We welcome suggestions on how to improve our setting and we will give prompt and serious attention to any concerns about the running of the setting.

It is the hope of (setting name) that all concerns will reach a satisfactory conclusion for all concerned. To help us to achieve that outcome the following procedure will be followed:

### **Stage 1**

- Any parent/carer who has a concern about any aspect of the setting is encouraged to discuss this with the Owner/Chair/Manager (*delete as appropriate*).
- Most complaints should be resolved informally at this stage.
- The complaint and outcome will be recorded.

### **Stage 2**

- If the parent/carer is not satisfied with the response/outcome the parent/carer will proceed to stage 2 and put the complaint in writing to the Owner/Chair/Manager (*delete as appropriate*)
- All complaints will be recorded in the Complaints Log, which is a requirement of the EYFS.
- The Owner/Chair/Manager (*delete as appropriate*) will investigate the complaint and record a detailed account of how the complaint is resolved.
- The setting will formally acknowledge the complaint within 5 working days.
- When the complaint has been investigated the Owner/Chair/Manager (*delete as appropriate*) will notify the complainant of the outcome within 28 days of having received the complaint.

### **Stage 3**

- If the parent/carer is not satisfied with the outcome of the investigation he/she should request a meeting with the Owner/Chair/Manager (*delete as appropriate*).
- The complaint will be discussed and a written record of the discussion and agreed decision or action made.
- All parties present at the meeting will sign and date the written record and receive a copy. The record will be stored in the Complaints Log.
- The signed record signifies that the procedure has concluded.

#### Stage 4

- Should the matter remain unresolved, OFSTED can be contacted at the following address:

OFSTED  
Complaints Investigation and Enforcement Team (CIE)  
The National Business Unit  
Ofsted  
Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

Tel: 0300 123 1231

The Complaints Procedure and above details will be displayed **prominently** within the setting.

Parents may approach Ofsted directly at any stage of this Complaints Procedure.

In addition, where it is deemed that there is a breach of the setting's registration requirements, it is essential to involve Ofsted, as the registering and inspection body, who has a duty to ensure the EYFS requirements are met.

If a child appears to be at risk the setting will follow the procedure of the Local Safeguarding Children's Board. In these cases the setting Owner/Chair/Manager (*delete as appropriate*) will work with Ofsted and/or the Local Safeguarding Children's Board to ensure investigation of the complaint, followed by appropriate action.

All complaints against our setting, and or the children and/or the adults working in our setting will be recorded in detail in the Complaints Log, which will be made available to parents and Ofsted Inspectors.

[\(Providers should have regard to their Confidentiality policy when sharing complaints information with parents\).](#)

The Owner/Chair/Manager (*delete as appropriate*) is responsible for managing complaints.

*This policy has been adopted by (setting name)*

*Signed on behalf of the setting by:*

..... *Chair/Owner (delete as appropriate)*

..... *Secretary/Manager (delete as appropriate)*

Date:

Review Date: