



Safeguarding Children Policy

(Setting name) fully recognises its responsibility for safeguarding children. This policy applies to all staff, management and volunteers working within the setting.

- The welfare of the children attending this setting is paramount and concerns about child abuse will be taken seriously.
- All staff will be aware of safeguarding children procedures and will be undertaking safeguarding children training regularly.
- All staff will be required to undertake safeguarding induction training as part of their first employment.
- Recruitment procedures will ensure the suitability of staff and volunteers for work with children and will follow EYFS welfare requirements with reference to Child Protection. All staff and volunteers who are not registered with the Safeguarding Authority (ISA) registration and reference agencies must be checked. Those who are not registered are advised to follow requirements laid down in the EYFS and the National Safeguarding Children's Board to ensure good practice is met.)
- Procedures will be implemented to identify and respond to concerns, or suspected cases of abuse.
- The setting will ensure that all children feel valued, can learn and develop, feel secure and are encouraged to talk.
- We work within the guidance set out by the local Safeguarding Children's Board (refer to procedure).
- We have procedures for reporting child protection issues.
- The setting will notify the local authority (Ofsted) of any circumstances affecting the wellbeing of a child and in the event of a allegation made against a member of staff or volunteer.
- A designated member has responsibility for safeguarding issues. The designated person is:
- If an allegation is made against a member of staff we will ensure that we cooperate fully with any investigation. The setting's disciplinary procedure may follow depending on the result of an investigation.

Advice and concerns regarding safeguarding children should be directed to

- Ø Lincolnshire Safeguarding Children's Board Customer Service Centre:
Office Hours: Tel. 01522 782111
Out of Hours: Tel. 01522 782333
- Ø Lincolnshire Police - *add telephone number for appropriate area*
- Ø Ofsted: Tel. 08456 404040

- Safeguarding children (child protection) concerns will be confidential and shared only on a need to know basis.
- This policy will be implemented in conjunction with the safeguarding children procedure.
- The welfare of all children is paramount and any suspicion of abuse will be dealt with immediately.

This policy has been adopted by (setting name)

Signed on behalf of the setting by:

.....
.....
..... (signature as appropriate)

Date:

Review Date:

